



Alpha Inclusion and Communication

Practitioner

Person Specification

JOB TITLE: AlphaIC Practitioner

ESSENTIAL REQUIREMENTS:

Knowledge & Experience

- Experience of working in an education, youth or social care setting/s.
- Specific knowledge of Social, Emotional and Communication Difficulties through direct experience of working with children & young people.
- A good understanding and experience of using strategies to successfully support children & young people with Special Educational Needs.
- Ability to identify and analyse the underlying issues that may lead to underachievement and barriers to learning and participation.
- Experience of running interventions with individuals and groups of children.
- Awareness of strategies to use to support the inclusion of children in a school setting.
- Knowledge and experience of working with multi-agency partners.
- Knowledge of safeguarding and child protection procedures.
- A working knowledge of Microsoft Office applications or equivalent including the following: email Outlook, Word, Excel, Internet Explorer or equivalent.

Abilities & Aptitudes

- Excellent interpersonal skills
- Have a willingness to make mistakes and learn from them
- Have a willingness to compassionately challenge others
- A Growth mindset
- A great sense of humour
- Good verbal and written communication skills
- Ability to engage constructively with, and relate to, a wide range of professionals, young people and their families/carers.
- Ability to handle difficult situations with sensitivity and confidentiality
- Ability to exercise initiative and work independently.



- Ability to work to tight deadlines and manage own diary
- Ability to remain calm under pressure
- Flexible, adaptable and with a positive, solution-focused attitude

Other Essential requirements

- A current UK driving licence (Outreach only)

SPECIAL CONDITIONS

The post holder is subject to Child Protection Legislation and DBS checks. The post holder must hold a full driving license (see above) and is expected to work at various locations across the county and on occasion venues across the UK.